

SUSTAINABLE PROCUREMENT POLICY

Avantgarde Hotel's "Sustainable Procurement Policy" is based on the principles and guidelines established in all our other policies.

Our Sustainable Procurement Mission

At Avantgarde Hotel, we are committed to adopting sustainability principles and maintaining a respectful, honest, and trustworthy approach in all our operations and relationships with our suppliers.

Our sustainable procurement policy is an integral part of how we conduct business and aims to spread and strengthen our fundamental principles of human and labor rights, as well as our understanding of sustainability throughout our supply chain. To achieve this goal, we expect our suppliers to adopt these principles and remain open to continuous improvement. Additionally, we encourage the provision of constructive feedback and the systematic sharing of best practices in this area

Our Fundamental Principles of Sustainable Procurement

- **Equality and Human Rights:** We are committed to creating a work environment where everyone can contribute, regardless of race, color, gender, age, nationality, religion, gender identity or expression, marital status, citizenship, disability, or other legally protected factors.
- **Legal Compliance:** We commit to ensuring that all business operations comply with local and national legal regulations.
- **Mutual Trust and Respect:** We aim to conduct business relationships based on honesty, trust, and respect, avoiding any behavior that could harm our commercial reputation.
- **Fair Employment and Working Conditions:** We are committed to ensuring all employees receive fair wages and are of appropriate age. We respect fundamental employee rights.
- **Environmental Sensitivity:** We are committed to adopting sustainable environmental practices to reduce our environmental impact. We conduct procurements in compliance with environmental legislation.
- **Energy Efficiency:** We prioritize technologies that support energy management systems and aim to take measures to reduce energy consumption.
- **Efficient Use of Resources:** We encourage efficiency in the use of scarce resources and evaluate environmentally friendly product/raw material alternatives.
- **Product Quality and Safety:** We prioritize product quality and safety, supporting continuous improvement through collaboration.
- **Technological Innovation:** We closely follow current developments and technologies, leveraging innovations to improve our business processes and products.
- **Competitive Products:** We aim to produce highly competitive products, offering our guests products with a strong quality-price balance.

This policy reflects Avantgarde Hotel's commitment to sustainable procurement. We emphasize our dedication to the principles of sustainable procurement and will continue to foster a sustainable supply chain by communicating these commitments to our suppliers and all employees.